



EMPLOYMENT TRIBUNALS

Claimant: Ms J Roswell

Respondent: Nat West Group Plc

Heard at: Manchester Employment Tribunal by CVP

On: 28 October 2021

Before: Employment Judge Cookson

Representation

Claimant: Mr Broomhead (solicitor)

Respondent: Ms Coutts (solicitor)

JUDGMENT

The claimant's claim for direct race discrimination was not submitted within 3 months starting with the date of the alleged act of discrimination and it was not submitted within such further period that I find to be just and equitable in accordance with s123(1)(b) of the Equality Act 2010. Accordingly the claim is dismissed.

I record that written reasons for this decision have been requested and will be provided in due course.

Employment Judge Cookson

Date 28 October 2021

JUDGMENT SENT TO THE PARTIES ON

22 November 2021

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Public access to employment tribunal decisions
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.