



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Perks

Respondent: Iris Clothing Limited (formerly known as Iris Fashion Limited)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant's breach of contract for notice pay is well-founded and the Respondent is ordered to pay her £340.
2. The Claimant's breach of contract for redundancy pay is well-founded and the Respondent is ordered to pay her £382.50
3. The Claimant's breach of contract holiday pay is well-founded and the Respondent is ordered to pay her £170.
4. For the failure to provide an initial statement of written terms and conditions the Respondent is ordered to pay the Claimant the sum of £170.

Employment Judge Bedeau

Date: 9 November 2021

JUDGMENT SENT TO THE PARTIES
AND ENTERED IN THE REGISTER
23 November 2021

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FOR THE TRIBUNAL OFFICE