



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr B Gebreyohannes

v

J O'Doherty Haulage Limited

Heard at: Watford

On: 9 November 2021

Before: Employment Judge Smeaton

Appearances

For the Claimant: Mr L Bletchey (counsel)

For the Respondent: Mr P Clarke (consultant)

JUDGMENT

1. The claim for unfair dismissal is not well-founded and is dismissed.
2. The claim for wrongful dismissal is not well-founded and is dismissed.
3. The Respondent has failed to pay the Claimant accrued holiday pay in breach of the Working Time Regulations 1998 and is ordered to pay the Claimant the gross sum of £1,672.
4. The Respondent has failed to provide particulars of employment as required by section 1 of the Employment Rights Act 1996 and is ordered to pay the Claimant compensation of £4,180 (gross) pursuant to section 38 of the Employment Act 2002.

Employment Judge Smeaton

Date: 9 November 2021

Sent to the parties on: ..23.11.2021....

.....GDJ.....

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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