



**Lord Goldsmith**  
Minister of State for International Environment & Animal Welfare, and Lord's Minister



**Victoria Prentis, MP**  
Minister of State



**George Eustice, MP**  
Secretary of State



**Rebecca Pow, MP**  
Parliamentary Under Secretary of State for Environment



**Lord Benyon**  
Parliamentary Under Secretary of State for Rural Affairs and Biosecurity, and Lord's Minister



**Jo Churchill, MP**  
Parliamentary Under Secretary of State

# Defra Group Organisation Chart

**Tamara Finkelstein**  
Permanent Secretary



**David Hill**  
Director General  
Environment,  
Rural and Marine



**David Kennedy**  
Director General Food,  
Farming and Biosecurity



**Lucy Smith**  
Director General  
Strategy & Change



**Sarah Homer**  
Director General and  
Chief Operating Officer



**Katrina Williams**  
Director General  
International & Borders  
Group



**Gideon Henderson**  
Chief Scientific Adviser



**Environment Strategy**  
David Wood  
Environment Analysis Unit  
James Quinault  
Sarah Severn  
Rural and Place  
Nick Barter  
Climate Mitigation & Adaptation  
REDACTED  
Environment Bill

**Agri-Food Chain**  
Alison Ismail / Deb Hankins\*  
Tim Mordan  
Innovation, Productivity & Science  
Ananda Guha  
Food Exports, Promotions & Partnerships  
Karen Lepper  
Consumers & Sustainability  
Gill Laishley

Food Resilience, Supply Chain & Access to Food  
Bal Dhoot  
Farming, Food Sectors & Trade  
Ian Lonsdale  
Evidence & Analysis  
Daniel Roff  
Agri-Food Chain Strategy & Coordination  
Tamsin Cooper  
National Food Strategy

**Legal**  
Susan Carter  
John Ward  
Deputy Legal Director  
Charles Allen  
Animal & Plant Protection and Control  
Andrew Willett  
Agriculture & Food Law  
Anna Milton & Rachel Luke

International Environment, Marine & Fisheries  
Prakash Bachoo  
Water, Information & Nature  
Eleni Gill  
Environmental Quality  
Jolyon Thomson  
International & Trade  
Cathy Ley  
Commercial Law Group

**Group HR**  
REDACTED  
CTED  
Vacant  
HR Chief  
Operating Officer  
REDACTED  
Equality, Diversity & Inclusion;  
Leadership and Talent  
REDACTED  
Employee Offer, Employee Relations and

Reward  
Angela Newman  
SHRBP for Natural England, Rural & Marine  
Nadia Khan  
SHRBP for Food Farming & Biosecurity RPA, APHA, VMD  
Charles Roper  
SHRBP for Strategy & Change; Europe, International & Agency  
Lindsay Eade  
SHRBP for Environment  
Lucy Rollason  
HR Policy, Performance & Development, Wellbeing

**EU & International Trade**  
David Hallam / Ceri Morgan  
John Gordon  
Borders Readiness & Strategy Unit  
Paul McCaffrey/Rose MacFarlane  
Global Trade Negotiations  
Sinjini Mukherjee  
WTO and Trade Obligations & Implementation

Helena Busby  
EU Strategy and Negotiations  
Chris Heaton/ Deborah Morrison  
International Trade Policy  
Heather Dines / Matthew Waite  
International Trade Analysis  
Lizzie Chatterjee  
Trade Strategy and Delivery

**Robert Bradburne**  
Deputy Chief Scientific Adviser

**Christine Middlemiss**  
Chief Veterinary Officer

**Executive Agency CEOs**  
Animal and Plant Health Agency  
Ian Hewett  
Centre for Environment, Fisheries & Aquaculture Science  
Neil Hombly  
Rural Payments Agency  
Paul Caldwell  
Veterinary Medicines Directorate  
Peter Borriello

**Non-Departmental Public Bodies**  
Environment Agency  
Sir James Bevan  
Natural England  
Marian Spain  
Consumer Council for Water  
Emma Clancy  
Joint Nature Conservation Committee  
Gemma Harper  
Marine Management Organisation  
Tom McCormack  
Royal Botanic Gardens, Kew  
Richard Deverell

**Non-Ministerial Department**  
Forestry Commission  
Richard Stanford

**Natural Environment, Trees & Landscapes**  
Edward Barker  
Richard Pullen  
National Biodiversity  
Anna Sargeant  
General Licensing & Gamebirds Review  
Naomi Matthiessen /

Bella Murfin  
Forestry, Woodlands & Tree Planting  
Rachel Bailey  
Environment  
Governance & Corporate  
Siôn McGeever  
Access, Landscapes, Peatland & Soil

**Future Farming & Countryside**  
Janet Hughes  
Jonathan Baker  
Policy & Strategy  
Fiona James / Deborah Wells  
CAP & Transition  
REDACTED  
Regulation & Enforcement  
Gordon Woods  
Strategic Design  
Joly Macleod  
Local Nature Recover and Landscape Recovery Strategy and Delivery  
Jonathan Baker  
Policy, Strategy and Engagement

Gavin Ross  
Sustainable Farming Incentive, Tests and Trials and ELM Advice and Guidance  
Emma Lee  
ELM Delivery  
Helen Johnston  
Farm Sustainability Grants  
Ciaran Devlin  
Evidence and Analysis  
Dave Nanda  
Programme Finance  
Jason Yaxley  
Programme Manager  
Rohan Gye  
Service Owner

**Group Communication**  
Toby Nation  
Hannah Fletcher  
Head of News  
Trish McCready  
Head of Internal Comms  
REDACTED

Operational and Local Comms  
Ilana Conn  
Campaigns, Digital & Brand  
Jon Walker  
Strategic Communication & External Affairs

**Defra Group Finance**  
Heather Smith  
Andrew Cartner  
Finance  
Operations and Transformation  
Director  
Laura Lutkoski  
Head of Strategic Finance  
Abdul Razaq  
Finance Director NE  
Pat Bolster  
Finance Director EA  
Anne Marie Millar  
Finance Director RPA  
Kevin Ingram  
Finance Director

APHA  
Michael Cooper  
UK Co-ordinating Body  
Steve Weekley  
SFBP Corporate Services  
Lynne Brothwood  
Compliance & Financial Accounting  
Chris Haynes-Brown  
Business Intelligence, Management Accounting & Systems  
Claire Louise Partridge  
Financial Governance & Business Improvement  
David Collins  
EU Exit  
Dave Nanda  
Future Farming  
Tony Vernon  
EA Business Finance  
Paul Lambert  
EA Business Partnering  
Chris Rawles  
SFBP Environment, Rural and Marine  
Dermott O'Neill  
Senior Finance Business Partner for Strategy, Europe Science  
Angela Wilson  
Transformation Projects

**Northern Ireland**  
Emma Bourne  
James Croudas  
Strategy, Policy & Implementation  
Laura Blair  
Business Engagement  
Mark Sautereau  
Delivery  
Dexter Davies

Food Industry Support  
Raphael Richards  
Programme Management  
Colin Tweddle  
NI Delivery  
Sian Bowsley  
Agrifood Policy

**International Biodiversity & Climate**  
Andrea Ledward  
Cheryl Case and William Lockhart  
International Environment Negotiations  
Tamsin Ballard / Emma Donnelly  
International Nature,

Climate & Development  
George Foster  
Strategy, Campaigns & Engagement  
Sally Waples / Eleanor Briers  
ODA Management, Funds & Wildlife  
Sejal Mahida  
World Leaders Summit SCS Project Manager

**Environmental Quality**  
Sally Randall  
Andrew Jackson / Suzanne Trueman / Laura Keogh  
Joint Air Quality Unit  
Bill Parish  
Air Quality & Industrial Emissions

Chris Preston  
Resources & Waste  
Gabrielle Edwards  
Chemicals, Pesticides & Hazardous Waste  
Rachel Irving  
EU & International Chemicals & Pesticides  
Sarah Swash  
Environmental Regulations

**Animal & Plant Health & Welfare**  
REDACTED  
to Programme  
Marc Casale  
Animal Welfare  
Peter Jinks  
SPS, Biosecurity & Trade  
Catherine Harrold  
Exotics and Endemics

Richard Irvine  
DCVO, Science & International  
Priya Shah  
Evidence & Analysis  
Nicola Spence  
Plant Health & Chief Plant Health Officer  
Pamela Thompson  
Transforming Farm Animal Health & Welfare  
Paul Green  
UK Biosecurity Office

**Group Analysis**  
John Curnow  
Emily Cattell / Liz Hurley

Analysis & Insight  
Liz Hurley / Dan McCartney\*  
Economic Impact Cell

**Portfolio**  
Steve Vine  
Nigel Campbell  
Delivery Analysis  
Rachel Ainsworth  
Portfolio Assurance

Liz Olney  
Improving Customer Delivery  
Charlotte Ludford  
Project Delivery Profession, Business Change and Business Partners

**Transformation**  
Sebastian Catovsky  
REDACTED  
Programme Director

Mark Thompson  
Transformation and Policy  
Seonaid Webb  
Culture, Change and Engagement

**Constitution and Strategic Projects**  
Becky Shrubsole  
Roger Clarke & Helena Busby  
Contingencies, Covid and Strategic Briefings

Justine Wharton & Lucy Stewart  
Primary Legislation and Better Regulation Strategy  
Danny Jeysingham  
Devolution

**Strategy**  
Chris Hobley  
REDACTED  
Private Office & Ministerial Contact Unit  
REDACTED

Accountability and Governance Team  
Will Armitage  
Strategic Planning and Performance  
Tom Clements  
Policy Advisers

**Group Property**  
Corporate Services, Strategy & Transformation  
Dianne Jeans  
Jed Hamblin-Boone  
Property Strategy  
Dave Scholey  
Property Facilities Management  
Paul Walker /

Rosemary Jerritt  
Property Science Facilities  
Richard Jackson  
FM Strategy  
Diane Westhead  
Property Programmes & Smarter Ways of Working  
Abby Monyard  
Shared Services  
Peter Trahar  
Corporate Services Transformation  
Gerry Kaspers  
National Science Capability in Animal Health  
Kerry Cooke  
Next Wave Portfolio  
Ade Gault  
Project Horizon Programme Executive

**Chief Digital & Information Officer**  
Chris Howes  
Jo Broomfield  
Director, DDTs  
Major Projects  
Harriet Green-Berenger / Myra Hunt  
Chief Digital Officer  
Malcolm McKee  
Chief Technology Officer  
Stephen Dines  
Service Transition

Edd Parry  
Services Operations & Infrastructure  
Stuart Tildsley  
Head of Portfolio  
Head of Pipeline  
Colin Banno-Thornton  
EU Trade Delivery  
Bella Powell  
Head of Defra Security  
Jan Booth  
Head of Data & Information  
Mel Andrews  
Head of Technology Adoption

REDACTED  
Lead of Service Strategy & Design  
REDACTED  
Head of DDTs  
Resourcing & OD  
Lynne Roberts  
Head of User Research  
Claire White  
Common Platforms  
Stella Power  
DDTS COO  
Jane McGeagh  
Head of Portfolio Support, DDTs  
Major Projects

**Defra Group Commercial**  
Einav Ben-Yehuda  
Michael Small

Head of Category Management  
Clare Marsden  
Head of SRM  
Mel Lane  
Head of Transformation  
Andrew Mayes  
Chief Operating Officer

Gavin Herman  
Service Experience & Supplier Management  
Steve Reynolds  
Technical Architecture  
Corrie Molleman

CIO (EA)  
David Painter  
CIO (Non-EA)  
Tim Marcus  
Head of Assurance  
Ashley Stephens  
DDTS Future Farming and

Countryside Programme  
REDACTED  
DDTS Major Projects  
Cutting Technical Services

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\*Temporary or interim or Acting in On secondment  
Names separated by / are job sharing