



Department
for Environment
Food & Rural Affairs

Nobel House
Area 1E
17 Smith Square
London
SW1P 3JR

T: 03459 33 55 77
helpline@defra.gov.uk
www.gov.uk/defra

Redacted
By email: Redacted

Our ref: FOI2021/26915
22 November 2021

Dear Redacted,

REQUEST FOR INFORMATION: Defra Organogram

Thank you for your request for information of 29 October 2021 about Defra's organogram. We have handled your request under the Freedom of Information Act 2000 (FOIA).

Your information request and our response are set out below.

Could I have an updated version of this organogram:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/396856/RFI6952_Defra_at_a_glance_01_oct_14_for_FOI_release_amended.pdf

Please find attached the Defra organogram as at 8 November 2021, Annex C.

After careful consideration we have decided that the names of junior staff should be withheld under sections 40(2) and 40(3A) of the FOIA as the information constitutes personal data relating to persons other than you. These sections exempt personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would breach any of the data protection principles in Article 5(1) of the General Data Protection Regulation (GDPR).

We consider that disclosure of this information is likely to breach the first data protection principle, which provides that personal data must be processed lawfully, fairly, and in a transparent manner. Disclosure would not constitute 'fair' processing of the personal data because the junior staff involved would not reasonably expect their names to be disclosed in relation to this request for information.

Additionally, we have withheld some names under section 38(1) of the FOIA which relates to health and safety.

Section 38

Section 38(1) provides an exemption from disclosing information if it would endanger any individual (including the applicant, the supplier of the information or anyone else).

In applying this exemption, we have had to balance the public interest in withholding the information against the public interest in disclosure. We similarly recognise that there is a public interest in disclosure of information concerning the Department's structure, in the



interest of openness and transparency of government. However, on the other hand, there is a stronger public interest in withholding the information because the information involved has the potential to allow the identity of some individuals to be revealed and which carries the potential to create risk to their personal safety, due to the circumstance in which they are involved. Therefore, we have concluded that in all the circumstances of the case, the information should be withheld.

Information disclosed in response to this FOIA request is releasable to the public. In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on [GOV.UK](https://www.gov.uk), together with any related information that will provide a key to its wider context. No information identifying you will be placed on the GOV.UK website.

We attach Annex A, explaining the copyright that applies to the information being released to you, and Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter please contact me.

Yours sincerely

Redacted
Information Rights Team
InformationRequests@defra.gov.uk

Annex A

Copyright

The information supplied to you continues to be protected by copyright. You are free to use it for your own purposes, including for private study and non-commercial research, and for any other purpose authorised by an exception in current copyright law. Documents (except photographs or logos) can be also used in the UK without requiring permission for the purposes of news reporting. Any other re-use, for example commercial publication, would require the permission of the copyright holder.

Most documents produced by Defra will be protected by Crown Copyright. Most Crown copyright information can be re-used under the [Open Government Licence](#). For information about the OGL and about re-using Crown Copyright information please see [The National Archives website](#).

Copyright in other documents may rest with a third party. For information about obtaining permission from a third party see the [Intellectual Property Office's website](#).

Annex B

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 11 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to Andrew Mobsby, Head of Information Rights via email at InformationRequests@defra.gov.uk and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our website.

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner's Office (ICO) for a decision. Please note that generally the ICO cannot make a decision unless you have first exhausted Defra's own complaints procedure.

The ICO can be contacted using the following link:

<https://ico.org.uk/make-a-complaint/official-information-concerns-report/official-information-concern/>