



EMPLOYMENT TRIBUNALS

Claimants: Mr Richard West and others (see attached schedule)

First Respondent: Dapatchi Construction Limited (In Administration)

Second Respondent: The Secretary of State for Business, Energy and
Industrial Strategy

PRELIMINARY HEARING

Heard: On paper **On:** 19 November 2021

Before: Employment Judge JM Wade

RULE 21 JUDGMENT

UPON considering the information on the file;

- 1 The First Respondent failed adequately to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and each claim (for themselves only) of the Claimants listed in the schedule, for a Protective Award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992, is well founded and succeeds.
- 2 The First Respondent is ordered to pay remuneration for a protected period of 90 days beginning on 31 March 2021 (being the date on which the first of the dismissals to which the complaint relates took effect) to each Claimant in the schedule.
- 3 The recoupment regulations apply.
- 4

Employment Judge JM Wade
19 November 2021

Multiple Schedule

Multiple: 1800077 - Dapatchi Construction Limited

**Case No: 1803576/2021
and others (see attached schedule)**

1803576/2021	Mr Richard West -v- Dapatchi Construction Limited (In Administration) & Others
1803577/2021	Mr richard west -v- Dapatchi Construction Limited & Others
1803578/2021	Mr daniel aitken -v- Dapatchi Construction Limited & Others
1803579/2021	Mr joel allen -v- Dapatchi Construction Limited & Others
1803580/2021	Mr thomas anderson -v- Dapatchi Construction Limited & Others
1803581/2021	Mr jon ball -v- Dapatchi Construction Limited & Others
1803582/2021	Mr craig cotton -v- Dapatchi Construction Limited & Others
1803583/2021	Miss pandora dewick -v- Dapatchi Construction Limited & Others
1803584/2021	Mr john farrar -v- Dapatchi Construction Limited & Others
1803585/2021	Mr hugh ferguson -v- Dapatchi Construction Limited & Others
1803586/2021	Mr adam garfitt -v- Dapatchi Construction Limited & Others
1803587/2021	Miss alanna hallett -v- Dapatchi Construction Limited & Others
1803588/2021	Mr kenneth higginson -v- Dapatchi Construction Limited & Others
1803589/2021	Mr adam holmes -v- Dapatchi Construction Limited & Others
1803590/2021	Mr jamie hughes -v- Dapatchi Construction Limited & Others
1803591/2021	Miss sarah-jayne jennings -v- Dapatchi Construction Limited & Others
1803592/2021	Mr rupert kay -v- Dapatchi Construction Limited & Others
1803593/2021	Mr joshua kay -v- Dapatchi Construction Limited & Others
1803594/2021	Miss sian kelly -v- Dapatchi Construction Limited & Others
1803595/2021	Mr liam kirkbride -v- Dapatchi Construction Limited & Others
1803596/2021	Mr adam kirton -v- Dapatchi Construction Limited & Others
1803597/2021	Mr craig little -v- Dapatchi Construction Limited & Others
1803598/2021	Mr john lovatt -v- Dapatchi Construction Limited & Others
1803599/2021	Mr brandon mcmillan -v- Dapatchi Construction Limited & Others
1803600/2021	Mr alexander milligan -v- Dapatchi Construction Limited & Others
1803601/2021	Mr liam mowbray -v- Dapatchi Construction Limited & Others
1803602/2021	Mr stuart morris -v- Dapatchi Construction Limited & Others
1803603/2021	Mr ashley morris -v- Dapatchi Construction Limited & Others
1803604/2021	Mr kingsley murray -v- Dapatchi Construction Limited & Others
1803605/2021	Mr marc murray -v- Dapatchi Construction Limited & Others
1803606/2021	Mr daniel needham -v- Dapatchi Construction Limited & Others
1803607/2021	Mr kevin needham -v- Dapatchi Construction Limited & Others
1803608/2021	Mr karl phillips -v- Dapatchi Construction Limited & Others
1803609/2021	Mr paul richardson -v- Dapatchi Construction Limited & Others
1803610/2021	Mr neil robinson -v- Dapatchi Construction Limited & Others
1803611/2021	Mr matthew roper -v- Dapatchi Construction Limited & Others
1803612/2021	Miss adrianna sekowska -v- Dapatchi Construction Limited & Others
1803613/2021	Miss aleksandra sekowska -v- Dapatchi Construction Limited & Others
1803614/2021	Mr alan smith -v- Dapatchi Construction Limited & Others
1803615/2021	Mr martin stewart -v- Dapatchi Construction Limited & Others
1803616/2021	Mr steven stewart -v- Dapatchi Construction Limited & Others
1803617/2021	Miss grace tatton -v- Dapatchi Construction Limited & Others
1803618/2021	Mr aaron tracey -v- Dapatchi Construction Limited & Others
1803619/2021	Mr matthew wallace -v- Dapatchi Construction Limited & Others
1803620/2021	Mr daniel walton -v- Dapatchi Construction Limited & Others
1803621/2021	Mr jack wicks -v- Dapatchi Construction Limited & Others
1803622/2021	Mr martin ashley williams -v- Dapatchi Construction Limited & Others
1803623/2021	Mr peter williams -v- Dapatchi Construction Limited & Others
1803624/2021	Mr kyle woodcock -v- Dapatchi Construction Limited & Others

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