



## **EMPLOYMENT TRIBUNAL**

BETWEEN

CLAIMANT

AND

RESPONDENT

Miss N. Carvey

Fleetcor Europe Limited

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### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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Held in Bristol

On Monday, the 11<sup>th</sup> October 2021,  
Tuesday, the 12<sup>th</sup> October 2021,  
and Wednesday, the 13<sup>th</sup> October 2021

Employment Judge: Mr D. Harris (sitting alone)

Representation:

For the Claimant: In person

For the Respondent: Mr Kevin Charles (Counsel)

## **JUDGMENT**

- 1. The Claimant's claim of direct discrimination on the ground of race is dismissed.**

**Reasons for the decision were given orally at the hearing on the 13<sup>th</sup> October 2021. No request for written reasons being made at the hearing on the 13<sup>th</sup> October 2021, written reasons will not be provided unless they are asked for by a party by a written request made within 14 days of the sending of the written record of the decision.**

**Employment Judge David Harris**

Dated: 08 November 2021

Judgment sent to parties: 23 November 2021

For Secretary of the Tribunals

### **Online publication of judgments and reasons**

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and written reasons since February 2017 are now available online and are therefore accessible to members of the public at:

<https://www.gov.uk/employment-tribunal-decisions>

The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a Judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness.