



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4106928/2020 and Others

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Employment Judge R Gall

15 **Miss A Barrie & others**
Per Schedule annexed

Claimants
Represented by:
Daniel Kindell,
Solicitor

20 **Ms S Strike**

Claimant
Represented by:
Daniel Cook
Representative,
Usdaw

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30 **Meridian Realisations Limited**
(formerly Mackays Stores Limited)
(in administration)
c/o Deloitte LLP

Respondent

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JUDGMENT

The Judgment of the Tribunal, of consent of parties in terms of Rule 64 of the
5 Employment Tribunals (Rules of Constitution & Procedure) Regulations 2013, is
that:-

1. In relation to the Claimants named in the attached Schedule to this Judgment;

(b) Meridian Realisations Limited (in administration) failed to comply
adequately with a requirement of section 188 of the Trade Union &
10 Labour Relations (Consolidation) Act 1992 and the claim for a
protective award brought under section 189 of the Trade Union &
Labour Relations (Consolidation) Act 1992 succeeds.

(c) Meridian Realisations Limited (in administration) is ordered to pay
remuneration (i.e. a protective award) to the Claimants named in the
15 attached Schedule for a protected period of 56 days beginning on 4
August 2020 (being the date on which the first of the dismissals to
which the complaint relates took effect).

Expenses

2. There is no order requiring any party to pay or reimburse another party's
20 expenses in relation to the claims referred to in the attached Schedule and
each party shall bear their own expenses in relation to those claims.

1. The claimants brought their claims against their former employers, now a company in administration.
2. The administrator consented to these proceedings continuing.
3. Discussion between all the parties led to agreement. All parties have confirmed to the Tribunal that they consent to Judgment being issued in terms of this Judgment. They have done so with reference to Rule 64.
4. The Tribunal is of the view that Judgment is appropriately issued in terms detailed herein.

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Employment Judge: R Gall
Date of Judgment: 09 November 2021
Entered in register: 17 November 2021
and copied to parties

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