



EMPLOYMENT TRIBUNALS

Claimant
Ms C Vayro

Respondent
The Crossgates & District Recreational
Hall Ltd

Heard at: CVP **On:** 10 September 2021
Before: Employment Judge Davies

Appearances
For the Claimant: In person
For the Respondent: Mr S Thompson (director)

JUDGMENT

EMPLOYMENT TRIBUNALS RULES OF PROCEDURE RULE 21

1. The Claimant's complaints of pregnancy/maternity discrimination, unfair dismissal, unauthorised deduction from wages (notice pay) and for pay in lieu of accrued but untaken holiday are well-founded and succeed. The Respondent shall pay the Claimant the following sums:
 - 2.1 Wages (shortfall in notice pay): **£52.80**;
 - 2.2 Holiday pay: **£54.94**;
 - 2.3 Compensation for lost earnings for discriminatory dismissal to date: **£5904**;
 - 2.4 Interest on that sum **£203.16**;
 - 2.5 Compensation for injury to feelings caused by discrimination **£15,400**;
 - 2.6 Interest on that sum **£1059.86**;
 - 2.8 Compensation for unfair dismissal (loss of statutory rights): **£262.40**.
2. The Claimant's complaint of sex discrimination is not well-founded and is dismissed.

Employment Judge Davies
10 September 2021

JUDGMENT SENT TO THE PARTIES

16 September 2021