



EMPLOYMENT TRIBUNALS

Claimants: Ms G Higgins
Ms C Johnson
Ms A McMillan
Ms J Stevens
Ms S Colman
Mrs J Smith

Respondent: (1) Bonmarche Limited (in administration)
(2) Peacocks Stores Limited (in administration)
(3) The Secretary of State for BEIS
(4) BM Retail Limited (in administration)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Tribunal declares that the first respondent has failed to comply with the requirements of Section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 and makes a protective award that the first respondent shall pay remuneration to the claimants dismissed as redundant on 29 October 2019 for a period of 90 days beginning on 29 October 2019.
2. The remaining complaints of the claimants are dismissed upon their withdrawal of them.

Employment Judge Maidment
Date: 4 February 2021

JUDGMENT SENT TO THE PARTIES ON
Date: 10 February 2021