



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Leroy Rowe  
**Respondent:** London Borough of Waltham Forest  
**Heard at:** East London Hearing Centre  
**On:** 3, 4, 5, 9, 10, 11, 12, 16 and 17 November 2021  
**Before:** Employment Judge Burgher  
**Members:** Mrs M Legg  
Dr J Ukemenam

## Appearances

**For the Claimant:** In person  
**For the Respondent:** Mr G Burke (Counsel)

*The hearing started as an in-person hearing but was converted to a video hearing on the fourth day as it was not practicable to hold a face to face hearing following the third day. It was in accordance with the overriding objective for the hearing to continue without further postponement.*

## JUDGMENT

The Claimants claims for unfair dismissal, race discrimination and unlawful victimisation fail and are dismissed.

Employment Judge Burgher  
Date: 18 November 2021