



Case Number: 3307951/2020

MK

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr F Nicholls

Respondent

CPL Aromas Limited

and

Held by CVP on 6 May and 27 September 2021

Representation

Claimant:

In Person

Respondent:

Miss L Kaye, Counsel

Employment Judge Kurrein

Statement on behalf of the Senior President of Tribunals

This has been a remote hearing that has not objected to by the parties. A face to face hearing was not held because it was not practicable and all issues could be determined in a telephone hearing. The documents that I was referred to are in a bundle of 315 pages, the contents of which I have recorded.

JUDGMENT

The Claimant's claim alleging unfair dismissal is not well founded and must be dismissed

Employment Judge Kurrein

Dated: 27 September 2021

Sent to the parties and
entered in the Register on :
19 November 2021

For the Tribunal

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.