



EMPLOYMENT TRIBUNALS

Claimant: Mr V Calu

Respondent: Mr B Ramnath, Mrs E Ramnath, Mr B Ramnath, Mrs DD Ramnath (trading as the Ramnath Partnership)

Heard at: Cardiff, by video **On:** 15 and 16 November 2021

Before: Employment Judge G Cawthray

Representation

Claimant: In person

Respondent: Mr Ramnath (partner)

JUDGMENT

1. The judgment of the Tribunal is that:

- a. The Claimant's claims of direct discrimination (religion), unfair dismissal and breach of contract all fail and are dismissed;
- b. The Claimant's unlawful deduction from wages claim was presented out of time and is dismissed.

Employment Judge G Cawthray

Employment Judge Cawthray

Date: 16 November 2021

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.