



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondents

Ms D Radovic

London Borough of Hammersmith & Fulham

Heard at: London Central Employment Tribunal by video-link (CVP)

On: 11 November 2021

Before: Employment Judge Adkin
Mr D Clay
Ms Z Darmas

Representations

For the Claimant: Ms L Millin, Counsel
For the Respondent: Mr S Harding, Counsel

JUDGMENT

(1) Compensation for the successful claim of failure to make reasonable adjustments under section 20 – 21 of the Equality Act 2010 (“EqA”) are assessed as follows:

- a. **£8,400** for injury to feelings;
- b. **£1,500** for psychiatric injury;
- c. no award for aggravated damages;
- d. no uplift for failure to follow the ACAS code;
- e. no reduction for contributory fault;
- f. interest on award for injury to feeling **£2,637.77**;
- g. interest on award for psychiatric injury **£117.04**.

(2) The Respondent’s application for costs dated 24 September 2021 is refused.

- (3) The Claimant's application for costs dated 13 October 2021 is granted in the sum of **£1,440**.

Employment Judge Adkin

Date 11.11.21

WRITTEN REASONS SENT TO THE PARTIES ON
11/11/2021.

FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant (s) and respondent(s) in a case.

Where oral reasons were given during the course of the hearing the parties have 14 days from the date that this judgment is sent to them to request written reasons.