



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms V Bravington

**1<sup>st</sup> Respondent:** Turner & Townsend Limited

**3<sup>rd</sup> Respondent:** Turner & Townsend PLC

**4<sup>th</sup> Respondent:** Turner & Townsend UK Limited

**5<sup>th</sup> Respondent:** Turner & Townsend Partners LLP

**6<sup>th</sup> Respondent:** Turner & Townsend infrastructure Limited

**7<sup>th</sup> Respondent:** Turner & Townsend Group Limited

**8<sup>th</sup> Respondent:** Turner & Townsend

**9<sup>th</sup> Respondent:** Turner & Townsend LLP

London Central: **5 November 2021**

**Before:** Employment Judge Nicolle

### **Representation:**

**Claimant:** Ms C Gannon, solicitor.

**Respondents:** Ms I Cernis, solicitor.

## JUDGEMENT

1. The Claimant's claim against the 1st, 3rd, 4th, 5th, 6th, 7th, 8th and 9th Respondents for unfair dismissal, discrimination arising from a disability, indirect disability discrimination, failure to make reasonable adjustments and breach of contract under the above case number are dismissed on withdrawal conditional on the Claimant's acceptance of the Respondents' assurance that at all material times the 2<sup>nd</sup> Respondent was the Claimant's employer and therefore would be liable for any compensation which the Tribunal may award.
2. For the avoidance of doubt these claims brought against the 2<sup>nd</sup> Respondent, Turner & Townsend Project Management Limited, continue to a full hearing on the basis that the Respondents accept that the 2<sup>nd</sup> Respondent was at all times the Claimant's employer and therefore would be liable for any compensation awarded in respect of the above claims.

**Public access to employment Tribunal decisions**

3. Subject to rule 50 (privacy and restrictions on disclosure), all judgments and written reasons are published online at <https://www.gov.uk/employment-Tribunal-decisions> shortly after a copy has been sent to the Claimant and Respondent(s) in a case. Where a judgment is given orally at a hearing, what is published online will only be the judgment and not the reasons, unless a party requests written reasons under rule 62(3), in which case the reasons will also be published.

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**Employment Judge Nicolle**

**5 November 2021**

Sent to the parties on:

05/11/2021.

For the Tribunal: