Case No: 1601439/2020



EMPLOYMENT TRIBUNALS

Claimant: Mr K Whitehouse

Respondent: Manorbrick Centres Limited

Heard: by video **On:** 17 November 2021

Before: Employment Judge S Jenkins

Representation

Claimant: In person

Respondent: Mr K Lowe (Director)

JUDGMENT

- 1. The Claimant was continuously employed for more than two years and therefore was entitled to pursue a claim of unfair dismissal.
- 2. However, The Claimant's claims were not brought within the period of three months beginning with the date of termination of his employment, and it had been reasonably practicable for the claims to have been brought within that period. His claims are therefore dismissed.

Employment Judge S Jenkins
Date: 17 November 2021

JUDGMENT SENT TO THE PARTIES ON 17 November 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Case No: 1601439/2020

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.