



EMPLOYMENT TRIBUNALS

Claimant: Ms. T. Thompson-Ellis

Respondent: Pong London Limited

JUDGMENT

Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below:
3. The respondent has unlawfully failed to pay the claimant wages owed to her.
4. The Tribunal orders the respondent to pay the claimant £3716.69 consisting of money owed for the following months:
 - a. September 2020 (£180)
 - b. November 2020 (£72)
 - c. January 2021 (£160.74)
 - d. February 2021 (£289.34)
 - e. March 2021 (£18.63)
 - f. June 2021 (£651.30)
 - g. July 2021 (£673.01)
 - h. August 2021 (£673.01)
 - i. September 2021 (£651.30)
 - j. October 2021 (£347.36)

and to account to HMRC for the tax and national insurance due on this amount.

5. The Tribunal amends the claim to include the sums sought by the claimant since lodging the application in May 2021 (i.e. the June, July, August, September and October 2021 amounts).

Regional Employment Judge Wade

Date: 4th November 2021

JUDGMENT SENT TO THE PARTIES ON

08/11/2021

FOR THE TRIBUNAL OFFICE