



EMPLOYMENT TRIBUNALS

Claimant

Miss Carmen Sanchez Escriba

V

Respondent

(1) Mr Philip Winser
(2) Mrs Rianne ten Haken

Heard at: London Central (by video)

On: 15 November 2021

Before: Employment Judge P Klimov (sitting alone)

Representation

For the Claimant: in person

For both Respondents: Mrs Rianne ten Haken

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. The respondent made an unlawful deduction from wages by not paying the claimant all the wages due on 21 May 2021, although the amount due has subsequently been paid.
2. The respondent failed to give to the claimant written itemised pay statements for the entire period of her employment, in breach of section 8 of the Employment Rights Act 1996.
3. The tribunal does not have jurisdiction to award other remedies and to make orders sought by the claimant.

Employment Judge P Klimov
London Central Region

Dated : 15 November 2021

Sent to the parties on:

15/11/2021.

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.