



EMPLOYMENT TRIBUNALS

Claimant: Mr S Scott-Bowen

Respondents: First Respondent: Cardiff Golf Club (an unincorporated association)
Second Respondent: R Hurle
Third Respondent: G Element
Fourth Respondent: N John (Trustee of First Respondent)
Fifth Respondent: D Edwards (Trustee of First Respondent)
Sixth Respondent: S James (Trustee of First Respondent)
Seventh Respondent: R Thomas (Trustee of First Respondent)

Heard at: Cardiff Employment Tribunal **On:** 22 November 2021

Before: Employment Judge R Evans (in private, by telephone)

Representation

Claimant: Mr C Mayers, Solicitor

Respondents: Mr D Bunting, Counsel

JUDGMENT

1. The Final Hearing listed on 13, 14, 15, 16 and 17 December 2021 is vacated.
2. The parties having agreed terms of settlement with the assistance of ACAS, these proceedings are stayed until 20 December 2021, to enable the parties to comply with those terms of settlement.
3. On 20 December 2021, the Claimant's claims will be dismissed upon withdrawal, unless the Claimant has written to the Tribunal indicating he wishes these proceedings to continue.
4. If the Respondent fails to comply with the terms of settlement, it is essential that the Claimant writes to the Tribunal before 20 December 2021 – the effect of paragraph 3 of this Judgment means these proceedings will be automatically struck out, without the need for any further order or application, if the Tribunal has no further contact from the Claimant prior to that date.

Signed by Employment Judge R Evans

22 November 2021

JUDGMENT SENT TO THE PARTIES ON 23 November 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.