



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Bogowicz

**Respondent:** Newport Tax Management LLP

**Heard via Cloud Video Platform (London Central) On: 26 October 2021**

**Before:** Employment Judge Davidson  
Ms S Pendle  
Ms J Marshall

## **Representation**

**Claimant:** Ms C Meenan, Counsel

**Respondents:** Mr K Chehal, Consultant

# CORRECTED REMEDY JUDGMENT

The unanimous decision of the tribunal is that the respondent is ordered to pay the claimant the following sums:

- |  |             |
|--|-------------|
| a) Compensatory award                        | £27,134.50. |
| b) Compensation for loss of statutory rights | £500.00     |

**TOTAL AWARD** **£27,634.50**

## **Recoupment**

Grand total	£27,634.50
Prescribed element	£ 6,217.06
Period of prescribed element 7 May 2020 to 18 January 2021	
Excess of grand total over prescribed element	<b>£21,417.44</b>

Employment Judge Davidson  
London Central  
Date 26 October 2021  
Corrected Judgment dated 8 November 2021

JUDGMENT SENT TO THE PARTIES ON

08/11/2021.

FOR EMPLOYMENT TRIBUNALS

Notes

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

1. The hearing was a remote public hearing, conducted using the cloud video platform (CVP) under rule 46. The parties agreed to the hearing being conducted in this way.
2. The parties were able to hear what the tribunal heard and see the witnesses as seen by the tribunal. From a technical perspective, there were no difficulties.
3. The participants were told that it was an offence to record the proceedings.