



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr J Linnett  
Mr R Underwood

**Respondent:** Buddies New York Café Limited (in voluntary liquidation)

**Heard by:** CVP link **On: Thursday 16<sup>th</sup> September 2021**

**Before:** Employment Judge A Frazer

**Representation:**

Claimant:  
In person

Respondent:  
No appearance

## JUDGMENT

### Liability

1. The claims against the Respondent shall succeed under Rule 21 of the Employment Tribunal Rules of Procedure.

### Remedy

2. Having heard representations from Mr Linwood, Mr Underwood and Mr Pettit (Insolvency Practitioner, PCB) I noted that the Claimants' claims arising out of the termination of their employment have already been paid by the Redundancy Payments Office.
3. Mr Underwood, not having brought a claim for unpaid wages, was only entitled to the redundancy payment which has already been paid by the RPO. I therefore make no order for remedy in his claim.

4. Having heard from Mr Linnett under oath and having considered his claim for unpaid wages and solicitors costs arising out of breach of contract, he is entitled to be paid the following amounts:

- i) £534 arrears of wages for the week 21<sup>st</sup> to 30<sup>th</sup> October 2019
- ii) £470 solicitors costs.

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**£1, 004.00**

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Employment Judge A Frazer  
Dated: Thursday 16<sup>th</sup> September 2021

SENT TO THE PARTIES ON  
17 November 2021

FOR THE SECRETARY OF EMPLOYMENT  
TRIBUNALS