



Bloomberg LP

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Bloomberg LP

Signed:

Position: Chairman

Date: 27th October 2021

The Ministry of Defence

Signed:

Position: Director Strategy & Military Digitisation, Defence Digital, UK Strategic Command

Date: 27th October 2021

Bloomberg



Ministry
of Defence

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

- and -

All those who serve or have served in the Armed Forces of the Crown
and their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

1.1 We, **Bloomberg LP**, will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen.*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

2.1 **Bloomberg LP** recognises the value serving personnel, reservists, veterans and military families bring to our business and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **Promoting the Armed Forces:** *promoting the fact that we are an Armed Forces-friendly organisation, to our staff, customers, suppliers, contractors and wider public.*
- **Veterans:** *supporting the employment of veterans, recognising military skills and qualifications in our recruitment and selection process; working with the Career Transition Partnership (CTP) to support the employment of Service leavers. Growing Bloomberg's Military and Veterans Community (BMVC) which brings together employees who have served or currently serve in the military, military families, and supporters who promote and maintain Bloomberg as a military-friendly work environment.*
- **Service Spouses & Partners:** *supporting the employment of Service spouses and partners; partnering with the Forces Families Jobs Forum.*
- **Reserves:** *supporting our employees who are members of the Reserve Forces.*
- **Cadet Organisations:** *supporting our employees who are volunteer leaders in military cadet organisations; recognising the benefits of employing cadets/ex-cadets within the workforce.*
- **National Events:** *supporting Armed Forces Day, Reserves Day, the Poppy Appeal, and Remembrance activities, amongst others.*
- **Armed Forces Charities:** *supporting non-profit organisations who work directly with the Armed Forces community and raise awareness of issues pertaining to this community.*
- **Cultural Organisations:** *supporting cultural partners, including Imperial War Museums and HMS Belfast amongst others, to share and amplify artistic and educational representations of military history and culture.*

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.