



## Blackpool FC Community Trust

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Blackpool FC Community Trust

Signed: *A. Z. H.*

Position: CEO

Date: 6/11/21

Blackpool FC

Signed: *[Signature]*

Position: CEO

Date: 6/11/21

Armed Forces Covenant

Signed: *[Signature]*

Position: Battalion Ric KAPRES

Date: 6<sup>th</sup> November 2021.



# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles of The Armed Forces Covenant

1.1 We **Blackpool FC Community Trust** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 We recognise the value serving personnel, reservists, veterans and military families bring to our business and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **Promoting the Armed Forces:** promoting the fact that we are an Armed Forces-friendly organisation, to our staff, community participants, fan base, and wider public.
- **Support Employment:** supporting the employment of veterans and their families, recognising military skills and qualifications in our recruitment and selection process.
- **Provide opportunities to develop education and skills:** providing opportunities for military veterans and their families to access pathways that will enhance their employability credentials through acquiring new skills and qualifications.
- **Promoting and supporting positive health & wellbeing:** supporting the physical and mental health and wellbeing of military veterans and their families through providing access to activities, including some armed forces specific.
- **Take a whole family approach:** recognising the whole family, including those who have spouses who might be serving a custodial sentence.
- **Engage and support local cadet organisations:** supporting local military cadet units.
- **Meaningfully participate and promote national events:** supporting Armed Forces Day, Reserves Day, the Poppy Appeal Day and Remembrance activities, including our Armistice Day Fixture.
- **Work with and support Armed Forces charities:** supporting other work / agencies that provide opportunities and support for the Armed Forces community.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing. [Amend as appropriate]