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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No 4111860/2019 (V)

Held on 11 November 2021 (By Cloud Video Platform)

Employment Judge: L Doherty

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Ms M Sergeant

**Claimant
Represented by:
Ms Law and Ms Boyle
Strathclyde University
Law Clinic
Solicitor**

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**Madisons (Central) Ltd
(Dissolved 15/6/2021)**

**First Respondent
No appearance**

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Greenhouse Services Ltd

**Second Respondent
No appearance**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Employment Tribunal is that;

(1) the claimant was unfairly dismissed and the second respondents are ordered to pay the claimant a Monetary Award of £11,055.50 in respect of that unfair dismissal;

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(2) the second respondents are in breach of their obligations under Section 92 of the Employment Rights Act 1996 (the ERA) to provide written reasons for dismissal and are ordered to pay the claimant the sum of £401.08 under Section 93 of the ERA in respect of that breach;

(3) the claimant was wrongfully dismissed, and second respondents are ordered to pay the claimant the sum of £2,005.40 in respect of breach of contract;

5 (4) the second respondents are ordered to pay the claimant the sum of £410.50 in respect of leave accrued but not taken on termination of employment;

(5) the second respondents are ordered to pay the claimant the sum of £94.25 in respect of unauthorised deductions from wages;

10 (6) the second respondents are in breach of their obligation to consult under Regulation 13 of the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) and ordered to pay the claimant the sum of £2,607.02 under Regulation 15 of TUPE.

REASONS

Reasons were provided orally at the conclusion of the hearing.

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Employment Judge: Laura Doherty
Date of Judgment: 11 November 2021
Entered in register: 12 November 2021
and copied to parties

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