



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4110756/2021

Hearing Heard by Cloud Video Platform (CVP) on 21 October 2021

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Employment Judge Ronald Mackay

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Mr A Shafiq

**Claimant
In Person**

8 LABS Ltd

**Respondent
Not present & not
Represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1 The Claimant's claim for notice pay is well founded and the Respondent shall
25 pay to the Claimant the sum of **SEVEN HUNDRED AND TWENTY POUNDS
(£720)**.

2 The Claimant's claim for accrued holiday pay is well founded and the
Respondent shall pay to the Claimant the sum of **FIVE HUNDRED AND
FOUR POUNDS (£504)**.

30 3 The Claimant's claim for arrears of pay is well founded and the Respondent
shall pay to the Claimant the sum of **SIX HUNDRED AND EIGHTY SIX
POUNDS (£686)**.

4 Each of the three payments awarded is a gross figure. The Respondent shall
be responsible for accounting to HMRC for any income tax or national
35 insurance payments due in respect of the payments.

REASONS

1 Oral reasons for this Judgment were given at the Hearing. Written reasons
will not be provided unless a valid written request is made within 14 days of
5 the sending of this Judgment.

Employment Judge: Ronald Mackay
Date of Judgment: 25 October 2021
Entered in register: 12 November 2021
10 and copied to parties

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