



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr S Horsfield

**Respondent**

Tuffnells Parcels Express Ltd

**Heard at: CVP**

**On: 12 November 2021**

**Before: Employment Judge Davies**

**Appearances**

**For the Claimant:**

**In person**

**For the Respondent:**

**Mr I Martin (HR business partner)**

## JUDGMENT

1. The Claimant's claims of unauthorised deduction from wages and for holiday pay are not well-founded and are dismissed.
2. The Respondent's application for a preparation time order succeeds. The Claimant must pay the Respondent **£119.70** towards its preparation time. The parties are going to discuss arrangements for this to be paid by instalments.

**Employment Judge Davies**  
**12 November 2021**

Sent to the parties on:  
17 November 2021

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.