



EMPLOYMENT TRIBUNALS

Claimant: Ms Townsend

Respondent: Beaumont ABS Limited

Heard at: Leeds (by Cloud Video Platform) **On:** 9 November 2021

Before: Employment Judge Evans (sitting alone)

Representation

Claimant: in person

Respondent: Ms Stead, HR consultant

This has been a remote hearing to which both parties have consented. The form of remote hearing was video by Cloud Video Platform. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

JUDGMENT

- 1) The respondent acted in breach of contract by making a unilateral change to the terms under which the claimant was employed.
- 2) The claimant suffered no financial loss as a result of this breach of contract and the respondent is not therefore ordered to pay the claimant an amount in damages.

Employment Judge Evans
Date: 9 November 2021

JUDGMENT SENT TO THE PARTIES ON
Date: 17 November 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.