



EMPLOYMENT TRIBUNALS

Claimant: Mr N Mirza

Respondent: Humankind Charity

Heard at: Leeds

On: 8, 9, 10 and 11 November 2021

Before: Employment Judge Shepherd

Members: Mr Langman

Mr Lannaman

Appearances

For the claimant: in person

For the respondent: Mr Johns

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of Unfair Dismissal is not well-founded and is dismissed.
2. The claims of less favourable treatment and automatic Unfair Dismissal by reason of making a protected disclosure are/not well-founded and are dismissed.
3. The claim of race discrimination is not well-founded and is dismissed.

Employment Judge Shepherd

11 November 2021

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.