



EMPLOYMENT TRIBUNALS

Claimant: Ms S Grant

Respondent: Network Rail Infrastructure Limited

Heard at: Southampton **On:** 11, 12, 13 and 14 October 2021

Before: Employment Judge Craft

Members: Mrs C Earwaker
Mr N Cross

Representation

Claimant: Mr C Ebeh, Friend

Respondent: Miss S Tharoo, Counsel

UNANIMOUS JUDGMENT

The Claimant's claims that because of her disability the Respondent directly discriminated against her by treating her less favourably than it treats or would treat others; treated her unfavourably because of something arising in consequence of her disability; and harassed her in relation to her disability contrary to sections 13, 15 and 26 of the Equality Act 2010 fail and are dismissed.

Employment Judge Craft

Date: 19 October 2021

Judgment sent to the parties: 12 November 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.