



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Shirley  
Respondent: Merriott Chard Limited  
Heard at: Nottingham by CVP  
On: 1 November 2021  
Before: Employment Judge Victoria Butler

Representatives

Claimant: In person  
Respondent: Did not attend

***Covid-19 statement:***

***This was a hearing conducted by CVP. The parties did not object to the case being heard on this basis. It was not practicable to hold a fully face-to-face hearing because of the Covid-19 pandemic***

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The decision of the Employment Judge is:

1. The Respondent made an unauthorised deduction from the Claimant's wages in November 2020 in the amount of £3,541.66 gross. The Claimant is required to give credit for £1,844.57 received from the Insolvency Service and the Respondent is, therefore, ordered to pay the Claimant the gross sum of **£1,697.09**.
2. The Claimant was dismissed in breach of contract in respect of notice. He is entitled to a net payment of £597.92. The Claimant is required to give credit for £387.80 received from the Insolvency Service and the Respondent is, therefore, ordered to pay damages to the Claimant in the sum of **£1,210.12** (being the net amount due).
3. The Respondent has failed to pay the Claimant's holiday entitlement and the Respondent is, therefore, ordered to pay the Claimant the gross sum of **£1,239.49**.

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Employment Judge Victoria Butler

2 November 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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