



EMPLOYMENT TRIBUNALS

Claimant: Mr D Wood
Respondent: Merriott Chard Limited
Heard at: Nottingham by CVP
On: 1 November 2021
Before: Employment Judge Victoria Butler

Representatives

Claimant: In person
Respondent: Did not attend

Covid-19 statement:

This was a hearing conducted by CVP. The parties did not object to the case being heard on this basis. It was not practicable to hold a fully face-to-face hearing because of the Covid-19 pandemic

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The decision of the Employment Judge is:

1. The Respondent made unauthorised deductions from the Claimant's wages in July and August 2020 in the amount of £5,307.70 gross. The Claimant is required to give credit for £1,844.57 received from the Insolvency Service and the Respondent is, therefore, ordered to pay the Claimant the gross sum of **£3,463.16**.
2. The Claimant was dismissed in breach of contract in respect of notice. He is entitled to a net payment of £1,938. The Claimant is required to give credit for £538 received from the Insolvency Service and the Respondent is, therefore, ordered to pay damages to the Claimant in the sum of **£1,400** (being the net amount due).
3. The Respondent has failed to pay the Claimant's holiday entitlement in the amount of £1,384.60. The Claimant is required to give credit for £659.32 received from the

Insolvency Service and the Respondent is, therefore, ordered to pay the Claimant the gross sum of **£725.28**.

4. The Respondent has failed to pay the Claimant his expenses of £60 in breach of contract. The Respondent is, therefore, ordered to pay damages to the Claimant in the sum of **£60**.

Employment Judge Victoria Butler

Date: 2 November 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.