



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E Decola

**Respondent:** Department of Work and Pensions

**Heard at:** Birmingham, via CVP

**On:** 10 November 2021

**Before:** Employment Judge Edmonds

## Representation

**Claimant:** Mr A Decola, husband

**Respondent:** Mr C Khan, counsel

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was A (fully remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing

## JUDGMENT

1. The claim was not presented within the required time limits under section 123 of the Equality Act 2010. The claim was not presented within such period as the Tribunal thinks just and equitable.
2. The claim is dismissed.

**Employment Judge Edmonds**  
**10 November 2021**

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.