



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Higgins

**Respondent:** Miller Druck International Stone Ltd (in voluntary liquidation)

## RULE 21 JUDGMENT ON REMEDIES

The respondent having failed to file a response in time or at all, and there being no attendance or written submissions from the respondent, and upon hearing from the claimant in person, it is adjudged that the claimant's following claims are well-founded:-

1. The claim for notice pay and the respondent is ordered to pay to the claimant the sum of £15448.20, representing 12 weeks net pay at £1287.35p per week.
2. The claim of a protective award for a failure of collective consultation contrary to Section 192 of the Trade Union and Labour Relations (Consolidation) Act 1992, and it is just and equitable to award to the claimant 6 weeks pay amounting to £7724.10p. ***The protected period started on 20 December 2019.***
3. No award is made for a redundancy payment, the claimant having received an award from the Secretary of State.

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Regional Employment Judge Freer  
(in the absence of Judge Hargrove)

12 November 2020

**Amended: 11 November 2021.**