



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Azokwu  
**Respondent:** London Borough of Newham  
**Heard at:** East London Hearing Centre (by Cloud Video Platform)  
**On:** 10 November 2021  
**Before:** Employment Judge Reed

## Representation

Claimant: No attendance  
Respondent: No attendance

# JUDGMENT

The judgment of the tribunal is that

- 1 The claimant's claim of unfair dismissal was not presented to the tribunal "in time"
- 2 It was reasonably practicable for it to have been so presented and accordingly it is dismissed
- 3 The claimant's claim of unlawful discrimination was not presented to the tribunal "in time" and it is not just and equitable that it should proceed. It follows that the claimant's claims are dismissed in their entirety.

**Employment Judge Reed**  
**Date: 10 November 2021**