



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C Yardley  
**Respondents:** Oakworth Manor Residential Home Limited  
**Heard at:** Leeds  
**Before:** Employment Judge Deeley  
**On:** 10 November 2021

## **Representation**

**Claimant:** Mr K Yardley (claimant's husband)  
**Respondents:** Mr S Flood (respondent's owner)

# JUDGMENT BY CONSENT

1. With the agreement of the parties, the Tribunal declares that the following complaints which form part of the claimant's claim for unauthorised deductions from wages under s13 of the Employment Rights Act 1996 succeed. The claimant is awarded £234.72 (gross) which is made up of the following amounts:
  - 1.1. £209.76 (gross) relating to 24 hours' induction training which she undertook from home during the period 26 to 29 May 2020;
  - 1.2. £19.50 (gross) relating to two hours' Falls Awareness training, which the claimant carried out in one hour blocks on 1 December and on 15 December 2020; and
  - 1.3. £5.46 (gross) relating to the difference in pay between a 'junior' Carer rate and a Senior Carer rate for the claimant's shift on 26 July 2021.
2. The claimant is responsible for any tax or employee national insurance contributions that are due for this award.

3. For the avoidance of doubt, the claimant's remaining complaints of unauthorised deductions from wages have not been determined and shall proceed to a further hearing.

## NOTES

4. Please refer to the separate case management orders regarding this hearing.

*Employment Judge Deeley*

**Employment Judge Deeley**

**12 November 2021**

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