



EMPLOYMENT TRIBUNALS

Claimant

Mr A Ripley

Respondent

v Manpower UK Ltd

PRELIMINARY HEARING

Heard by CVP in Sheffield

On: 20 October 2021

Before: Employment Judge Brain

Appearance:

For the Claimant: In person

For the Respondent: Mr E Smith, solicitor

JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. The claimant's complaint that he was unfairly dismissed contrary to the Employment Rights Act 1996 is dismissed upon withdrawal.
2. It cannot be said that the claimant's claims brought under the Equality Act 2010 and the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 have no reasonable prospect of success. Accordingly, the claims are not struck out.

3. It cannot be said that the claims referred to in paragraph 2 of this Judgment have little reasonable prospect of success. Accordingly, no Deposit Order shall be made as a condition of the claimant being permitted to proceed with them.

Employment Judge Brain

Date 05 November 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.