



EMPLOYMENT TRIBUNALS

Claimant: Mrs Mary Childs

Respondent: Prestigious Home Care Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Tribunals on 5.8.2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£668.75** gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1,527.30** (based on 3 weeks net pay at £509.10 per week)
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,614.00** based on the Claimant being aged 41 at the relevant date and having completed 3 years of service at the relevant date (3 x £538.00)
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,385.00** being 12 days outstanding holiday pay
6. The hearing listed on **03/12/21** is cancelled.
7. The application for pension contributions paid but not credited to the NEST pensions is refused as this is a matter which is not within the jurisdiction of the Tribunals

Employment Judge Ahmed

Date: 27/10/2021

