



# EMPLOYMENT TRIBUNALS

Claimant: Miss River Turner

Respondent: Prestigious Home Care Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region on 5.8.2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£420.00** gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1,680.00** (being 4 weeks pay at **£420** per week)
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,883.00** (based on the Claimant being aged 25 at the date of termination and having 4 years of service with the weekly pay capped at £538).
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£588.00** gross being 7 days pay
6. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
7. The application for pension contributions paid but not credited to the NEST pensions is refused as this is a matter which is not within the jurisdiction of the Tribunals
8. The hearing listed on **03/12/21** is cancelled.

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Employment Judge Ahmed

Date: 27.10.2021

