



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Verma

Respondent: Kingsacre Riverside Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Watford (by CVP)

On: 20 October 2021

Before: Employment Judge McNeill QC (sitting alone)

Appearances:

For the Claimant: In person

For the Respondent: Mr Virdee, representative and adviser to the Respondent

JUDGMENT

- (1) The name of the Respondent is amended by consent to Kingsacre Riverside Limited.
- (2) The Claimant's claim for a redundancy payment is upheld by consent in the sum of £7,421.88.
- (3) The Respondent is liable to pay to the Claimant a further sum of £3,278.12, calculated net of tax and employee national insurance liabilities, which includes £1,470 net in respect of a payment in lieu of annual leave and £1,808.12 in respect of unauthorised deductions.
- (4) The total sum payable to the Claimant by the Respondent is £10,700, which the Respondent indicated would be paid within 14 days.
- (5) No separate finding is made on the claim for unfair dismissal, the Claimant, after discussion with him, having confirmed that he did not require the Tribunal to make a finding on his unfair dismissal claim as he did not sustain any financial losses in consequence of his dismissal and because the basic award was subject to reduction to zero by reason of the redundancy payment in accordance with section 122(4) of the Employment Rights Act 1996.

Employment Judge McNeill QC

Dated: 20 October 2021

Sent to the parties on:

.....10.11.2021.....

For the Tribunal:

.....GDJ.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.