



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs E Darling

v

The Entertainment Department UK
Limited

Heard at: Cambridge (by CVP)

On: 25 and 26 October 2021

Before: Employment Judge Ord

Members: Ms C A Smith and Ms K Knapton

Appearances

For the Claimant: In person

For the Respondent: Mr A Williams, Solicitor

JUDGMENT on FULL MERITS HEARING

1. The Claimant's dismissal was an act of discrimination on the protected characteristic of disability contrary to Section 39(2)(b) of the Equality Act 2010.
2. The remaining complaints are not well founded and are dismissed.

JUDGMENT on REMEDY

1. By consent, the Claimant is awarded a sum of **£12,066.60** for loss of earnings. The relevant period is 6 July 2018 to 20 November 2018 and the protected sum is £10,000.00.
2. The Claimant is awarded the sum of **£5,000.00** for injury to feelings.
3. The recoupment provisions apply to the period 6 July 2018 to 20 November 2018.

27 October 2021

Employment Judge Ord

Sent to the parties on: 12/11/2021

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.