



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Sosnowska

Respondent: Buckingham Hotels Group Limited

Heard at: Watford

On: 21 October 2021

Before: Employment Judge Manley

Representation

Claimant: Ms K Krupinska, friend

Respondent: Mrs F Dad, company secretary

JUDGMENT

- 1 The claimant succeeds in her claim for holiday pay and notice pay. The sums due are agreed to be £798.01 for holiday pay and £221.67 for one week's statutory notice pay.
- 2 There is to be no deduction to those sums for any alleged overpayment for lunch breaks.
- 3 The respondent failed to provide a statement of employment particulars to the claimant and the minimum award under S38 Employment Act 2002 of 2 weeks pay is awarded in the sum of £442.34.
- 4 The total sum due to the claimant is **£1462.02**. And it is ordered that the respondent pay that sum to the claimant.
- 5 There has been no unreasonable conduct by the claimant and no order for costs is made.

Employment Judge Manley

Date: 29/10/2021

JUDGMENT SENT TO THE PARTIES ON

12/11/2021

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.