



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D O'Regan

**Respondent:** Creative Media Skills Ltd

**Heard at:** Watford Employment Tribunal (via CVP)

**On:** 7 October 2021

**Before:** Employment Judge Armstrong

## Representation

**Claimant:** In person

**Respondent:** Mr P Collyer

# JUDGMENT

1. The Claimant was not wrongfully dismissed, he served his contractual notice period of one month. The claim for breach of contract is dismissed.
2. The Respondent made an unlawful deduction from the claimant's wages in the sum of £5,064.23 net
3. The Respondent failed to pay the claimant for annual leave accrued but untaken at the termination of his employment in the sum of £1,947.33 net.

---

Employment Judge **K Armstrong**  
**7 October 2021**

Date \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON  
11 November 2021

.....

.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.