



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr R Kumar

AND

Respondent
MES Environmental Ltd

JUDGMENT MADE AT A HEARING

HELD AT Birmingham **ON** 24 to 27 February 2020

EMPLOYMENT JUDGE Hughes **MEMBERS:** Mrs RA Forrest
Mr R Moss

Representation

For the Claimant: Mrs R Hodgkin, Counsel

For the Respondent: Miss N Owen, Counsel

JUDGMENT

1 The unanimous decision of the Employment Tribunal is that claimant's claims of direct race discrimination and victimisation are not well-founded and are hereby dismissed.

2 This Employment Tribunal will reconvene to decide the respondent's costs application on 5 June 2020 at 9.45 a.m. with a time estimate of 3 hours.

Signed by Employment Judge Hughes on 28 February 2020

Note

Reasons for the judgment having been given orally at the hearing, and written reasons having been requested, reasons will follow when time permits.