



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Forrester

Respondent: Style & Comfort Interiors Limited

HELD AT: Liverpool

ON: 5 October 2021

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: Mr L Bronze (counsel)

Respondent: Mr M Doyle (managing director)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed. This means that the complaint of unfair dismissal was successful.
2. The claimant was dismissed without notice of payment of notice pay being given by the respondent.
3. The respondent failed to provide the claimant with written reasons for dismissal.
4. The respondent failed to provide a written statement of employment particulars to the claimant.
5. The respondent failed to pay the claimant upon her dismissal, the unpaid holiday pay of 1 week which she had accrued at the date of termination of employment.

6. The respondent failed to pay the claimant upon her dismissal, the accrued wages relating incentives of £200 which were unpaid at the date of termination of employment.
7. The case will now proceed to a remedy hearing which will take place on **2 December 2021** in the **Liverpool Employment Tribunal** before Employment Judge Johnson and which is listed for **1 day**.

Employment Judge

Date 5 October 2021

JUDGMENT SENT TO THE PARTIES ON
11 November 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.