



Ministry  
of Defence

Defence Business Services  
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Ref: FOI2021/05792

E-mail: DBSRES-Secretariat@mod.gov.uk

Dear [REDACTED]

25 June 2021

Thank you for your email of 01 June 2021 requesting the following information:

*“All recorded information concerning the annual salaries which were applicable in 2007, after 22 years pensionable engagement, by the following ranks in the trade of Telecommunications Controller.*

*Also, the relevant Annual Pensions, Lump Sums and Resettlement Grants applied to the same ranks in 2007.*

1. *Warrant Officer*
2. *Flight Sergeant*
3. *Sergeant*
4. *Corporal*”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm that all of the information in scope of your request is held.

Please see list below of the starting and finishing point within the rates of pay effective from 1 April 2007 to 31 March 2008:

Warrant Officer:	£35,564.52 – £40,650.60
Flight Sergeant:	£30,610.80 – £36,511.68
Sergeant:	£30,180.48 - £34,025.16
Corporal:	£24,328.44 - £27,494.16

With regard to annual pension, Lump Sums and resettlement grants, the amount of money individuals would receive varies depending on what pension scheme they were a part of in 2007: Armed Forces Pension Scheme 1975 (AFPS 75) or Armed Forces Pension Scheme 2005 (AFPS 05).

**AFPS 75**

- The pension codes/rates for AFPS 75 can be found at this link: [National Archives AFPS 75 Pension Codes](#)
- If the individual left on Premature Voluntary Retirement (PVR) terms after 22 years, the amount of pension they received would be less than if they had left on compulsory terms. Please see table below for pension rates for both PVR and Compulsory Retirement terms for each rank:

Rank	PVR Rate (£)	Compulsory Retirement Rate (£)
Warrant Officer	11542	12521
Flight Sergeant	10167	11030
Sergeant	8925	9683
Corporal	8142	8833

- **Resettlement Grants** for Other Ranks; in 2007 it was **£9,249**.
- **Lump sums** for AFPS 75 are calculated as **3 x the annual amount of an individuals' deferred pension pot**.

#### AFPS 05

- For AFPS 05, this pension is calculated based on final salary (best 365 days' of consecutive pay in the last 3 years of service). An individuals' 05 element of their pension accruals will be calculated based on what their final salary was on leaving the service after 22 years. Personnel were also eligible to receive Early Departure Payments (EDP) from AFPS 05, which are a compensatory payment paid to individuals who leave the service (payable until age 65 when their full pension is paid) providing they had met their 18/40 point (at least 18 years' service and at least age 40).
- In 2007, the **Resettlement Grant** for AFPS 05 was **£9,000** for both Officers and Other Ranks.
- **Lump sums** for AFPS 05 are calculated as **3 x the annual amount of an individuals' deferred pension pot**.

Under section 16 (Advice and Guidance) of the FOIA it may be helpful to advise that there is no link between pay and undertaking a 22 year engagement. Rank (and therefore pay level) is determined by promotion which will vary, in terms of timing, for each Service person.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed.

The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence Business Services Secretariat Team