



# UK Hydrographic Office

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REF: FOI2021/04910

05 July 2021

Dear [REDACTED]

Thank you for your email of 9 May 2021 requesting the following information:

*"I would like the following information from the date of this request.*

1) *The number of employees who received a salary above £80,000 a year including any special payments for anti-social hours.*

2) *Details of any discretionary bonuses paid to employees during the last year from the date of this request."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed within the UKHO, and I can confirm that all the information in scope of your request is held. The information you have requested can be found below.

**1) The number of employees who received a salary above £80,000 a year including any special payments for anti social hours.**

Three employees earned over £80,000 during the period May 2020 – April 2021

**2) Details of any discretionary bonuses paid to employees during the last year from the date of this request.**

For the period 10 May 2020 – 09 May 2021:

Sex	Type of Award	Number of Awards	Amount Spent
Female	Team Performance Award	264	£206,052.80
	Special Bonus	36	£17,550.00
<b>Female Total</b>		<b>300</b>	<b>£223,602.80</b>
Sex	Type of Award	Number of Awards	Amount Spent
Male	Team Performance Award	547	£447,036.46
	Special Bonus	53	£23,529.80
<b>Male Total</b>		<b>600</b>	<b>£470,566.26</b>

Please note, UKHOs headcount split reported for gender pay gap purposes (i.e. as at 31 March 2021), was 553 male, 288 female.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible

and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

UKHO Secretariat