

## **EMPLOYMENT TRIBUNALS**

Claimant:

Mrs T Hayden

Respondent:

Animal Health Trust (In Liquidation)

## JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1. The Tribunal makes a declaration that the Respondent failed to comply with its obligations to consult with the claimant within the meaning of section 188 of the Trade Union & Labour (Consolidation) Act 1992.
- 2. The claimant was dismissed as redundant on or around 31 July 2020.
- 3. The Respondent is ordered to pay remuneration to the claimant for the protected period which is the period of 90 days.

Employment Judge Laidler Date: 26 October 2021

JUDGMENT SENT TO THE PARTIES AND ENTERED IN THE REGISTER

01 November 2021

FOR THE TRIBUNAL OFFICE