



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4101234/2020 (V)

Preliminary Hearing held remotely by CVP on 15 September 2020

Employment Judge M Whitcombe

Mr H Tariq

Claimant
Represented by:
Miss R Mohammed
(Solicitor)

Telecom Service Centres Ltd t/a Webhelp UK

Respondent
Represented by:
Mr R Byrom
(Solicitor)

JUDGMENT

1. Although the claim for disability discrimination was presented outside the time limit defined by section 123(1)(a) of the Equality Act 2010, it was presented within a just and equitable further period in accordance with section 123(1)(b).
2. Oral reasons were given in the presence of the parties. There was no request for written reasons.

Employment Judge: M Whitcombe
Date of Judgment: 16 September 2020
Entered in register: 20 October 2020
and copied to parties