



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102594/2020 (V)

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Held remotely via Cloud Video Platform (CVP) on 8 October 2020

Employment Judge S MacLean

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**Mrs D Whiteford**

**Claimant  
In Person**

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**Fresh Newarthill Limited**

**Respondent  
Not present and  
Not represented**

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The judgment of the Tribunal is that (1) the claimant's application to amend the designation of the respondent from Fresh Limited to Fresh Newarthill Limited being the prospective respondent on the Acas Early Conciliation Certificate and the employer's name on her payslips, P45 and P60 is allowed; (2) the claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,662.50 (9.5 weeks' wages at £175 per week); (3) the claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,225 (7 weeks' pay at £175 per week); and (4) the respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £73.50 (5.1 days accrued less 3 days, 2.1 days at £35 per day).

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**REASONS**

Oral reasons for the judgment were announced at the final hearing. No written reasons will be provided unless either party requests written reasons within 14 days of sending this written record of the judgment.

5 **Employment Judge: S Maclean**  
**Date of Judgment: 8 October 2020**  
**Entered in register: 26 October 2020**  
**and copied to parties**