



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4113029/2019 (V)**

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**Held via Cloud Video Platform (CVP) on 21, 23, 23 and 24 September 2020.**

**Employment Judge R McPherson**

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**Mr Lee Gibson**

**Claimant  
Represented by  
J Friel -  
Relation**

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**Department for Work and Pensions**

**Respondents  
Represented by:  
Dr A Gibson -  
Solicitor**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Employment Tribunal is that all the claimant's claims are dismissed.

**REASONS**

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Oral reasons were given at the final hearing held via CVP. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this judgment.

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Employment Judge: Rory McPherson  
Date of Judgment: 24 September 2020  
Entered in register: 02 October 2020  
and copied to parties